



**March 18, 2020** - As the COVID-19 situation continues to evolve, we want you to know that BEAR Construction is closely monitoring all developments and implementing enhanced procedures with each new day to maintain the safest work environment possible.

Employees who are able to work remotely are doing so. Our robust IT infrastructure is allowing for business to continue without interruption. Some personnel are staffing the offices to maintain essential functions.

Location-dependent employees are working within the latest CDC protocols for hand-washing, social distancing and other recommendations found on their website: <https://www.cdc.gov/coronavirus/2019-ncov/>

**Some of the steps we have taken are as follows:**

- Daily meetings of our leadership to monitor new developments, assess our procedures and develop new policies as events continue to unfold. BEAR's strong background in the Medical sector has resulted in heightened awareness and capabilities, and we are grateful to our partners for their help and guidance in this difficult period.
- Each of our offices are receiving enhanced cleaning procedures using CDC recommended cleaning products. Hand sanitizer, disinfecting wipes and frequent wipe downs of high-touch surfaces are being employed in all areas.
- Our jobsites feature new posters outlining CDC protocols for COVID-19 for all onsite personnel.



- Ensuring that every jobsite has access to sanitation stations and adding facilities as needed.
- Each day, all employees, subcontractors and anyone else entering a BEAR jobsite is being asked to sign a statement that they are not exhibiting any COVID-19 symptoms before being allowed onsite.
- 'Toolbox Talks' are taking place daily with our jobsite crews to reinforce their knowledge of COVID-19 symptoms and all recommended CDC procedures, including distancing during breaks and lunches.
- Infrared thermometers will be used to check the temperature of anyone suspected of a fever.

**Our mission during this crisis is to provide the safest possible working environment for our employees and partners while upholding the high level of service you have come to expect from BEAR Construction. We intend to maintain normal operations throughout this event to the extent of our abilities and will keep you up to date on any changes in our policies or procedures.**

**Stay well!**