



MILWAUKEE | CHICAGO | PHOENIX

June 25, 2018

Joseph Nieckula
Project Executive
Bear Construction Company
1 N. LaSalle St., Suite 2700
Chicago, IL 60602

Dear Joe:

Just a quick note to thank you and Bear Construction for meeting our expectations with the expansion and relocation of Global Sourcing and Indorama. It's never easy when you're trying to have two firms swap suites while they continue to use their suites for business purposes. Everyone appreciated how you were able to work around these obstacles and still complete all the work within the requested timeframe. Both tenants expressed their appreciation for how the project was managed and with the end result.

In a service business, complements are not always easy to come by. You did well here and I look forward to the next opportunity to work with Bear Construction.

Sincerely,

A handwritten signature in blue ink that reads 'David L. Narey'.

David L. Narey, CPM®
Vice President