

June 22, 2018



TISHMAN SPEYER

RE: Bear Construction Recommendation Letter

To Whom It May Concern:

Tishman Speyer has worked with Bear Construction on several projects at our Milwaukee Class A asset 330 Kilbourn Avenue. We trust their professional workmanship as we also use them in all of our owned assets in the Chicago market as well.

We engaged Bear Construction on a large full floor build out for Monster as it was a challenging project in both time and budget. The client contact was out of town and having Bear on the ground with their knowledgeable team helped to bridge the gap between Monster's standards and market materials. Of most challenge was their data center which required constant interface between Bear, their subcontractors and the client team. They found solutions to materials that had longer lead times than the schedule would allow and were able to get creative to make sure not only was the space delivered on time but under budget. In the end we were able to save the client money which is a rarity in this booming construction economy.

Have Bear by our side on these types of projects makes us able to deliver on our promises to our tenant's. They are a good partner to have both in Milwaukee and Chicago. I highly recommend working with their team.

Sincerely,



Amy Preston

Senior Director Design and Construction

Tishman Speyer